

LEGISLATIVE REQUIREMENTS*Work Health and Safety Act 2011**Work Health and Safety Regulation 2017***PURPOSE**

Liverpool City Council (Council) is committed to providing a safe and healthy workplace for its workers (as defined under Section 7 of the WHS Act 2011) and visitors. This policy defines the overarching principles for Council's commitment and management of work health and safety requirements and the integrated management of the Council's Work Health and Safety Management System. All workers and visitors have an individual responsibility to work safely and be engaged in activities to help prevent injuries and illnesses.

POLICY STATEMENT

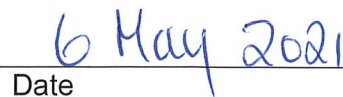
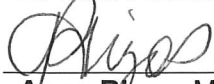
Council will specifically undertake the following activities in fulfilling its commitment to provide a safe and healthy workplace:

- a) Comply with all statutory requirements as well as other requirements such as Codes of Practice or Australian Standards
- b) Ensure workers and visitors understand their obligations with respect to health and safety
- c) Ensure that practices and procedures are developed as part of the Work Health and Safety Management System and this is implemented, followed and reviewed
- d) Provide the required resources, facilities, plant and tools and equipment for workers to work safely
- e) Be proactive in identifying workplace hazards, reviewing incidents, identifying incident trends and managing workplace health and safety risks
- f) Provide the necessary health and safety training, instruction and supervision to all who carry out work at Council
- g) Engage, consult and communicate with all workers and other stakeholders to build a shared commitment to ongoing health and safety improvement
- h) Ensure ongoing monitoring, auditing and review of health and safety performance and WHS Management System
- i) Demonstrate effective safety leadership
- j) Provide the necessary resources to enable the effective implementation of this Policy
- k) Establish measurable objectives and targets for health and safety aimed at the elimination of work-related illness and injury
- l) Report on measurements and targets to Council and WHS Committee
- m) Ensure that the WHS Unit intranet is updated with current legislative and Council WHS Management System Requirements

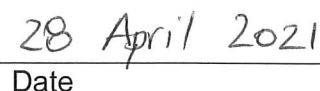
Council's Work Health and Safety Policy has been approved and endorsed by:-



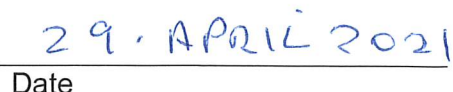
Dr Eddie Jackson, Chief Executive Officer


Date

Anna Rizos, Manager Customer Experience
(Corporate Representative Health and Safety Committee)


Date

Brandon Rhodes, Chairperson Joint Consultative Committee


Date

Dr Clare Cochrane, Chairperson Health and Safety Committee


Date